



CONTENTS

	FOREWORD	01
OUR	ABOUT KLÖBER	04
COMPANY	FACTS AND FIGURES	11
ACTING	BRAND CONCEPT	15
RESPONSIBLY	CONSUMPTION AND EMISSION	16
	ENVIRONMENTAL OBJECTIVES	17
	OUR PRODUCT DEVELOPMENT	18
	CIRCULAR ECONOMY	31
	ENVIRONMENTAL PRODUCT	
	INFORMATION	38
	RESULTS OF CARBON FOOTPRINT	
	ASSESSMENT	39
SOCIAL	CHAIRING IS CARING	41
RESPONSIBILITY	PEOPLE AT KLÖBER	42
	SOCIAL COOPERATION	43
	DEVELOPMENT INITIATIVES	44
	FOUNDATION	45

FOREWORD

Dear readers,

In a world that's constantly changing and whose resources are under increasing pressure, we are faced with the task of not only keeping pace with change, but also of actively shaping it. Earth Overshoot Day, the day on which we've used up our planet's resources for the year, is already the start of August, in fact for Germany it's as early as the beginning of May. That should be a warning for us to thoroughly reconsider our actions. As a traditional seating manufacturer with deep roots in the Bodensee region, we view sustainability as an ongoing commitment: to our environment, our society, and each individual user of our products.

Our vision of "the art of sitting" points the way for us to advance the principles of aesthetic and healthy sitting all the time through responsible product development. We remain loyal to our production facility on the shores of Lake Constance, a strategy that's not only a commitment to our roots but also looks to the future.

In our sustainability report we explain how we are dealing with these challenges, constantly improving our seating whilst maintaining the balance between innovation, quality and environmental awareness. Let's shape the future of sitting together – responsibly and sustainably.

Warmest regards from Owingen,

Thomas Möller
CEO Klöber GmbH



OUR COMPANY



ABOUT KLÖBER

KLÖBER SINCE 1935

Klöber has been manufacturing high-quality seating since 1935, produced in Owingen in the Bodensee region, made for the whole world.

Our production, including design, development, prototyping, tooling, fabric cutting, sewing, upholstery and assembly, is done entirely in-house. We specialise in solutions for ergonomic working, communication, focused working, relaxation and social interaction.

We sell our products internationally in more than 25 countries through specialist dealers.



MARGARETE'S GREAT HERITAGE

Margarete Klöber, then a young foreign correspondent, identified a market for healthy sitting in the mid-thirties.

At the age of 25 she founded the "health chair factory" and pressed ahead with her vision of an ergonomic chair: with clever marketing, a sound understanding of sales – and the "Polstergleich" office chair.

Thanks Margarete!



MADE AM BODENSEE

Lake Constance is Europe's largest drinking water reservoir.

Around 172 million cubic meters of water are extracted every year.

Around 4 million people throughout Baden-Württemberg are supplied with fresh, clean water in this way every day.



BUSINESS AREAS

Klöber is a manufacturer of high-quality seating for the following sectors.

OFFICE

Fully ergonomic workstation
Our swivel chairs promote healthy posture and offer maximum comfort.

Lounge + lobby
Elegant lounge armchairs and swivel chairs that unite design with function.

Meeting + conference
Visitor and swivel chairs that boost communication and concentration even in longer meetings.

Workshop + coworking
Flexible and robust seating that supports creative collaboration.



LIVING

Living space
Our seating brings comfort and style into the living space in your home.

Dining table + kitchen bar
Our chairs and bar stools are perfect at the dining table or kitchen bar – comfortable, stylish and durable.

Home office
Perfect balance between comfort and stylish design for efficient working at home.



PUBLIC

Restaurant, bar + café
Stylish and durable seating that not only underlines the ambience of any high-end dining establishment, but also creates an inviting atmosphere in cafés.

Hotel + museum
Exclusive seating options that make guests feel welcome and provide comfort.

Waiting area
Robust, comfortable and design-oriented seating tailored to the needs of entrance areas.



EXCERPT

PRODUCT PORTFOLIO

Thanks to our in-house development team we've come up with precision engineering for chairs, such as the Mera synchro mechanism, as well as innovative upholstery technology like Celligence air pocket cushioning and the box-spring system, guaranteeing superior comfort for everyone. Connex2, with its automatic seat mechanism and attractive 3D mesh back-rest structure, lends a new dimension to the sitting experience. Minimalist designs like LIM and the advanced features of WOOOM, which are app-controlled, make our products stand out. CoMeet combines the archetypal design of those early office chairs with functional movement when sitting, while Cielo creates a strong impression with its innovative Duolatex cover.

With these and many more innovations, Klöber is redefining the art of sitting – sustainably, ergonomically and with style.



AUTOMATIC FOR FLEX-WORK

**CONNEX2
OFFICE CHAIR**

Simple, intuitive and perfectly adjusted – it’s a state-of-the-art automated office chair for fans of intuitive seating as well as changing users.

DESIGN

The lightweight structure of the geodesic backrest design feature and elegant style of the 3D mesh covering in combination with the clear-cut design of an office swivel chair.

ENVIRONMENT

Approx. 40% recycled material is used.
CO₂ emissions across the whole product life cycle total around 74 kg.
65% of components come from Germany and are manufactured am Bodensee – on the shores of Lake Constance.

MATERIALS

High-grade components made from PP, PA, steel and aluminium.

THE ART

The perfect sitting position can be achieved with just two settings thanks to an autoadaptive synchro mechanism. The 3D backrest structure supports a sitting experience that looks attractive and is ergonomically optimised.



HIGH QUALITY CONFERENCE

**MERA DIAMOND
CONFERENCE
SWIVEL CHAIR**

Floating elegance for an uncluttered look.

DESIGN

A reduced style that appears to float thanks to its slimline tubular steel construction.

ENVIRONMENT

Approx. 42% recycled material is used.
CO₂ emissions across the whole product life cycle total around 36 kg.
45% of components come from Germany and are manufactured am Bodensee – on the shores of Lake Constance.

MATERIALS

High-grade components made from PP, steel and aluminium.

THE ART

Visual highlight: the embossed diamond backrest feature.
Well-designed tubular steel construction with seat connected to the base.



WORK MEETS LOUNGE

**WOOOM
LOUNGE CHAIR**

Informal PET felt for relaxed sitting – experience the feel of home.

DESIGN

Flowing design with recurring hexagon geometry, elegant and iconic.

ENVIRONMENT

Approx. 31% recycled material is used.
CO₂ emissions across the whole product life cycle total around 104 kg.
90% of components come from Germany and are manufactured am Bodensee – on the shores of Lake Constance.

MATERIALS

High-grade components made from PET, wood, steel and aluminium.

THE ART

PET felt is used exclusively as the weight-bearing material. It ensures a homely look and a pleasant feel. The armchair's clever design supports communication and relaxation.



COFFEE AND MEETING

**COMEET
SEATING FURNITURE**

A chair that brings presence to any space – the possibilities are endless.

DESIGN

Refined and reduced form, the archetype of the original Clear, reduced form based on the original Polstergleich archetype.

ENVIRONMENT

Approx. 70% recycled material is used.
CO₂ emissions across the whole product life cycle total around 12 kg.
65% of components come from Germany and are manufactured am Bodensee – on the shores of Lake Constance.

MATERIALS

High-grade components made from PP, PET, wood and steel.

THE ART

Maximum flexibility thanks to innovative material combination and clever combination of backrest and seat shell for an ergonomic and comfortable sitting experience. Huge design variety thanks to numerous combination possibilities.



NOW
AND
THEN



1935
Polstergleich



1950
GK50



1969
Eurosit



1976
Dactylo



1976
Ökonom



1985
Connex



1988
Cassys



1988
Tonga



1992
Cronos



1995
Cronos CT



1998
Metric

2003
Cato



2005
Ciello



2011
Mera



2014
Conwork



2016
Connex2



2017
Mera Klima



2018
Connex2 Mesh



2018
WOOOM



2020
LIM



2022
CoMeet



2025
C35



FACTS
AND
FIGURES

- 1935 FOUNDATION OF THE KLÖBER COMPANY
- 118 EMPLOYEES WORK HERE TODAY
- 50 PRODUCTS
- 9 PRODUCT FAMILIES
- 97 PRODUCT VARIANTS JUST FOR COMEET
- ∞ COMBINATION POSSIBILITIES

TURNOVER



- 50.000 PRODUCTS A YEAR
- OWINGEN OUR DEVELOPMENT AND PRODUCTION FACILITY
- 25 COUNTRIES OF SALE
- 26 % EXPORT QUOTA

ENVIRONMENTAL CERTIFICATES

Environmentally friendly location

Klöber holds various certificates that demonstrate the company's commitment to sustainability. We have been certified in accordance with ISO 9001 for quality since 1994, in accordance with ISO 14001 for environmental management since 2001, in accordance with ISO 50001 for energy management and in accordance with ISO 45001 for occupational safety since 2012. We have also signed the UN Global Compact to strengthen our commitment to responsible corporate governance and sustainable development even further.



**CERTIFIED
QUALITY MANAGEMENT**

Processes are optimised and the satisfaction of our customers is ensured.



**CERTIFIED
ENVIRONMENTAL MANAGEMENT**

Independent confirmation of environmentally responsible action.



**CERTIFIED
ENERGY MANAGEMENT**

Assures compliance with stringent energy efficiency processes.



**CERTIFIED
OCCUPATIONAL HEALTH AND
SAFETY MANAGEMENT**

Certified framework for healthy and motivated employees.



**INITIATIVE OF
THE UNITED NATIONS**

Commitment to sustainability and a fairer structure for globalisation.

ENVIRONMENTAL CERTIFICATES

Assurance for people and nature

All current Klöber products are tested according to the criteria for FEMB level® 3 certification, tested for harmful substances by TÜV Rheinland, GREENGUARD Indoor Air Quality Certified and GS mark TÜV Rheinland, and are subject to regular product monitoring. Several of the product families have also been awarded the "Blauer Engel" eco label. These certifications guarantee various factors, including the exclusive use of materials that are free from pollutants and emissions.



**FEMB LEVEL® 3
CERTIFICATION**

Products_ all

The certificate provides assurance that the market requirements of the Circular Economy are met. FEMB level® is the only accredited standard for the Green Economy in Europe, assessed in the impact areas of material, energy and atmosphere, human and ecosystem health, and social responsibility.

Level 3 is the highest level of the European Office Furniture Federation.



**GREENGUARD®
INDOOR AIR QUALITY CERTIFIED**

Products_ all

The certificate provides assurance that air quality in the offices is not compromised and that chemical emissions during development and manufacturing are low. Furthermore that chemical and particulate emissions are within permissible pollutant limits.



BLAUER ENGEL

Products_ Connex2 | Mera | LIM

The certificate provides the assurance that our products have less impact on the environment and that they meet the high requirements of the well-known eco-label for the protection of health.



**GS LABEL
TÜV RHEINLAND**

Products_ all

The certificate provides assurance that the products meet the quality and safety standards of the German Product Safety Act.

ACTING RESPONSIBLY



BRAND CONCEPT

Klöber seating is becoming a central element in the planning or redesign of inspiring spaces – the home of style, comfort and sustainability.

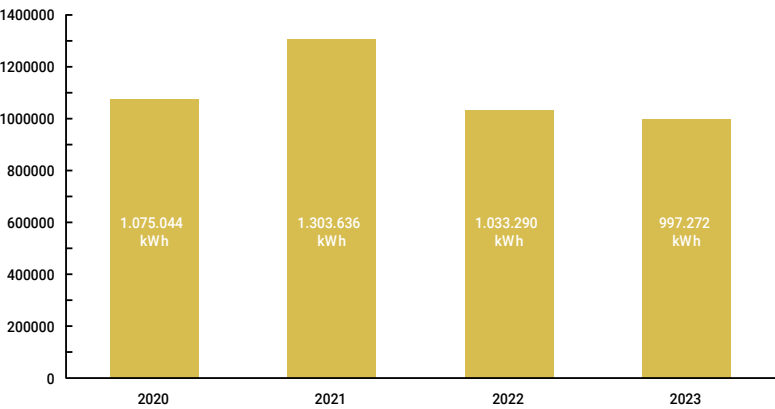
For us, “the art of sitting” means combining healthy sitting with a strong design aesthetic – responsibly. Every time we develop a new product, our goal is to reduce the percentage of new resources to the essential and to use as much high-grade recycled material as possible. Quality and a long lifespan are our priorities, coupled with a strong sense of timeless design.



„THE BIGGEST
CHALLENGE IN THE
SUSTAINABLE PRODUCT
DEVELOPMENT
OF SEATING IS
TO FIND THE BALANCE
BETWEEN CLEAR DESIGN,
ENVIRONMENTALLY
FRIENDLY MATERIALS
AND QUALITY.“

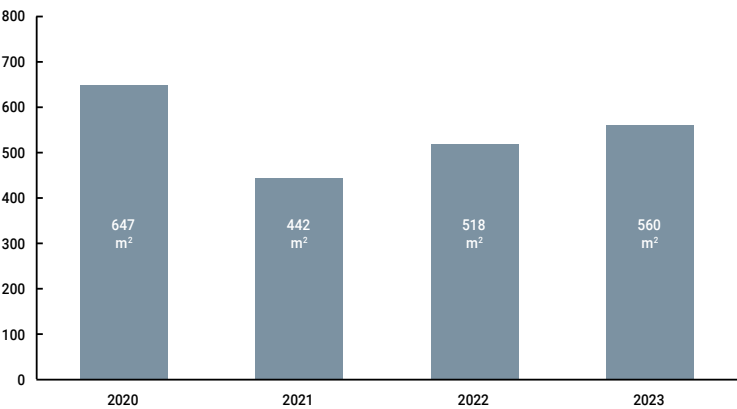
Jörg Bernauer | Designer & Art Director

CONSUMPTION AND EMISSIONS



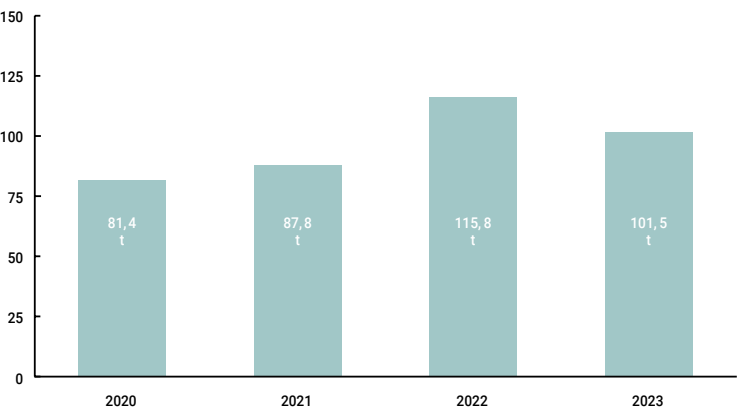
ENERGY CONSUMPTION

A mix of gas and eco-electricity was used as the energy supply for the offices, showroom and production buildings at Klöber GmbH. The total energy consumption was 1389.8 MWh. The energy used and consumed in the Owingen factory in 2023 was made up of 23% electricity and 77% natural gas.



WATER CONSUMPTION

The water used at the site comes from the municipal drinking water supply for the community of Owingen. Water use is mainly for sanitary purposes.

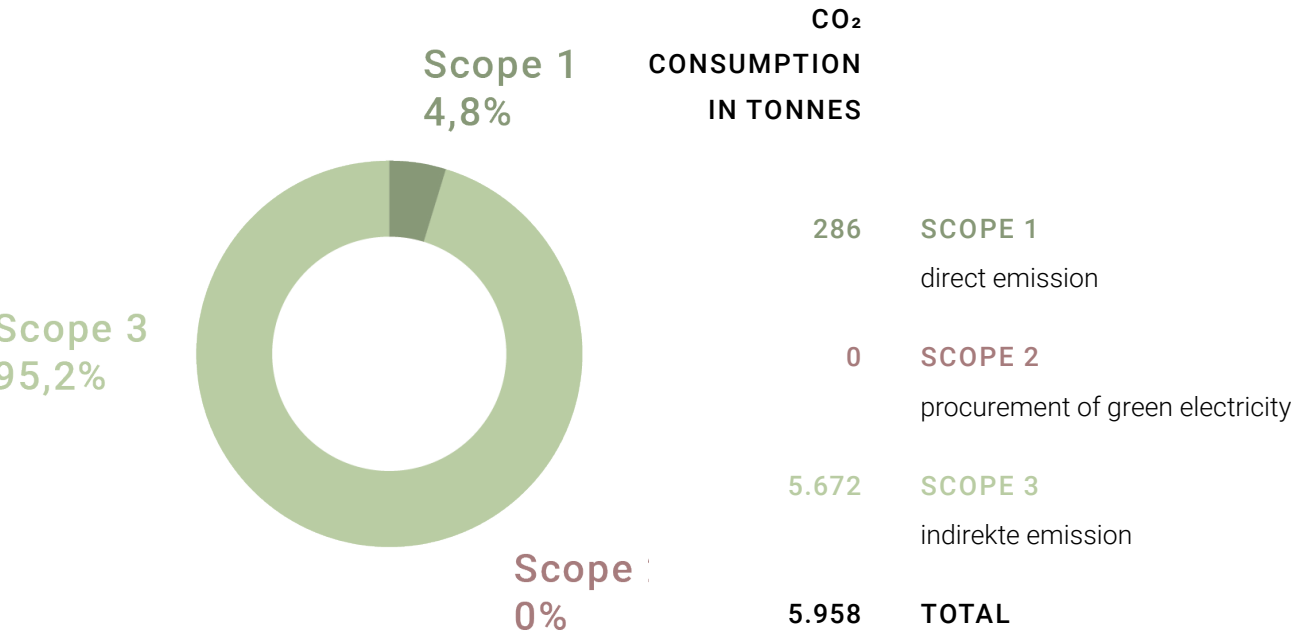


WASTE PRODUCTION

The waste volume for the 2023 reporting period reduced by 7 t, which equates to 8.4% compared with the previous year. The top 4 waste types in 2020 were 31.2 t paper and cardboard, followed by 20.8 t of general domestic waste, then 12.2 t mixed scrap and 4.3 t textiles.

DIRECT ENVIRONMENTAL IMPACT

In 2023, our company generated a total of 5,958 tonnes of CO₂, with 4.8% attributable to direct emissions (Scope 1) and an impressive 95.2% to indirect emissions along the value chain (Scope 3). Scope 2 emissions from purchased electricity or heat fortunately contributed 0% this year, underlining our commitment to renewable energy.



ENVIRONMENTAL OBJECTIVES

THE GROUP AIMS TO REDUCE DIRECT EMISSIONS
BY **30%** BY **2025**.

WE WANT TO ACHIEVE **50%** BY **2030**.

OUR PATH TO SUSTAINABLE ACTION IS
RESPONSIBLE PRODUCT DEVELOPMENT

DESIGN

HOW DO WE COMBINE AESTHETICS AND
FUNCTIONALITY?

ENVIRONMENT

HOW DO WE CONSERVE RESOURCES AND
PRODUCE SUSTAINABLY?

QUALITY

HOW DO WE ENSURE DURABILITY AND
PRECISION?

MATERIAL

HOW DO WE INTEGRATE HIGH-QUALITY
RECYCLED MATERIALS?

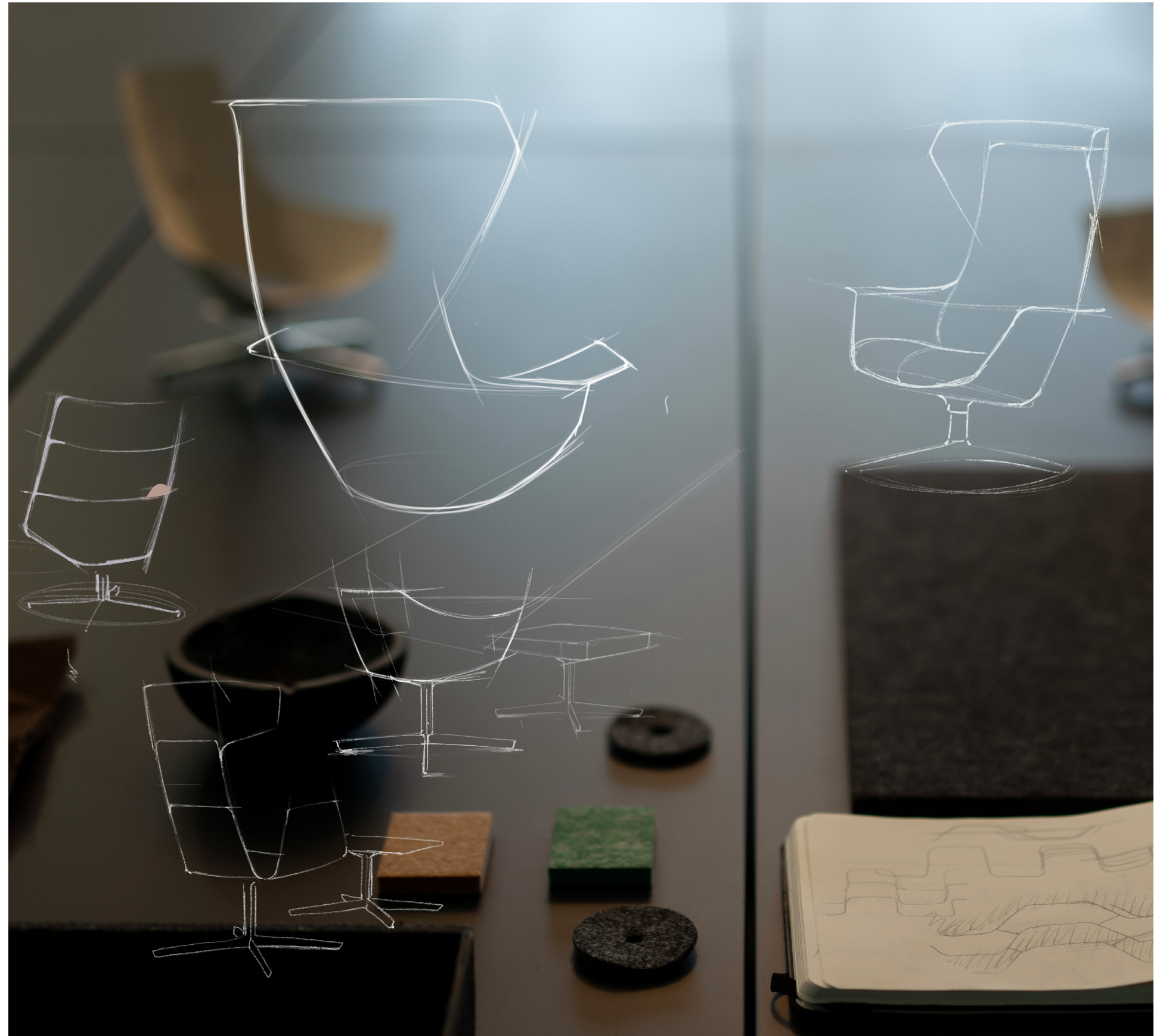


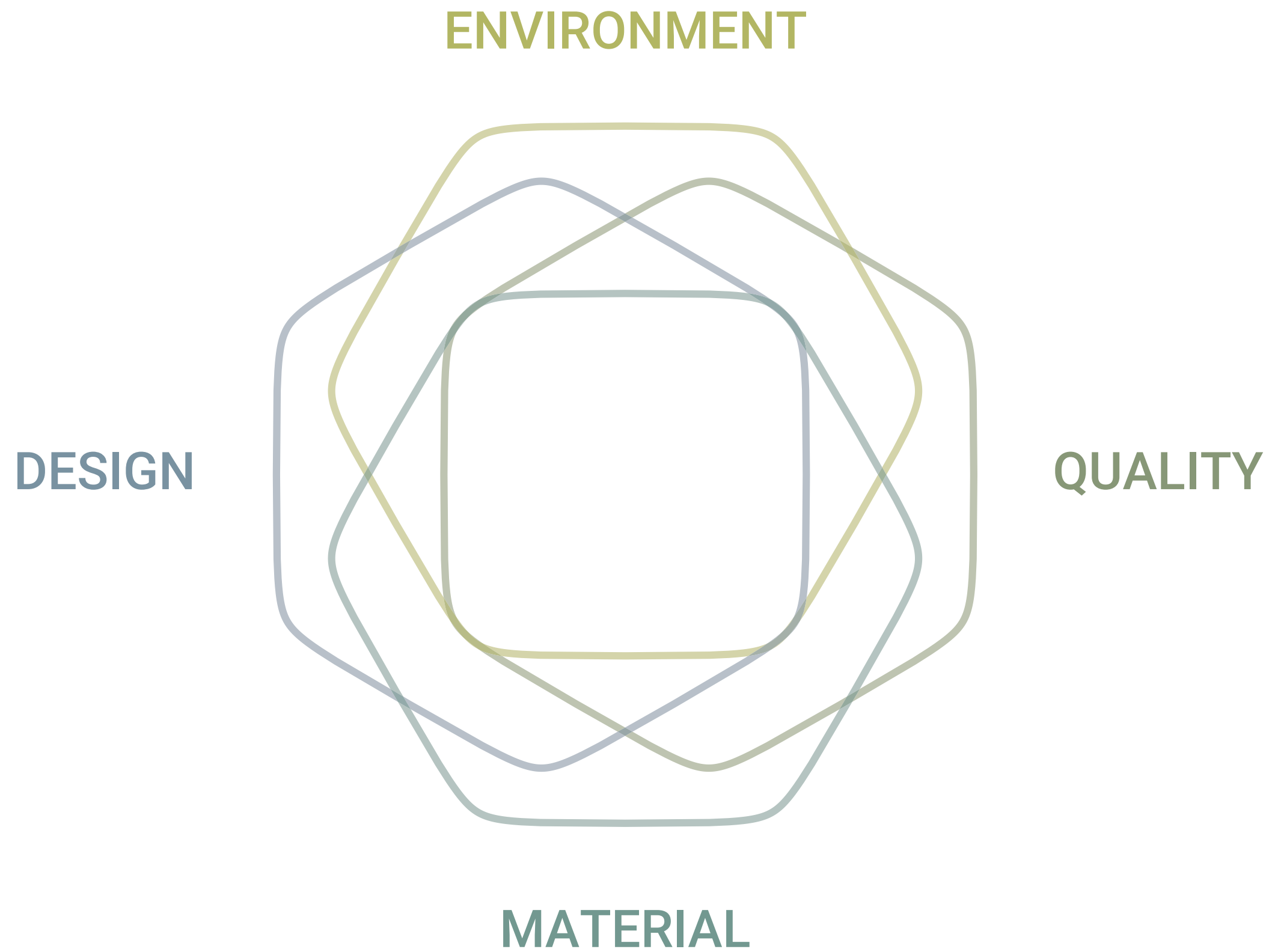
OUR PRODUCT DEVELOPMENT

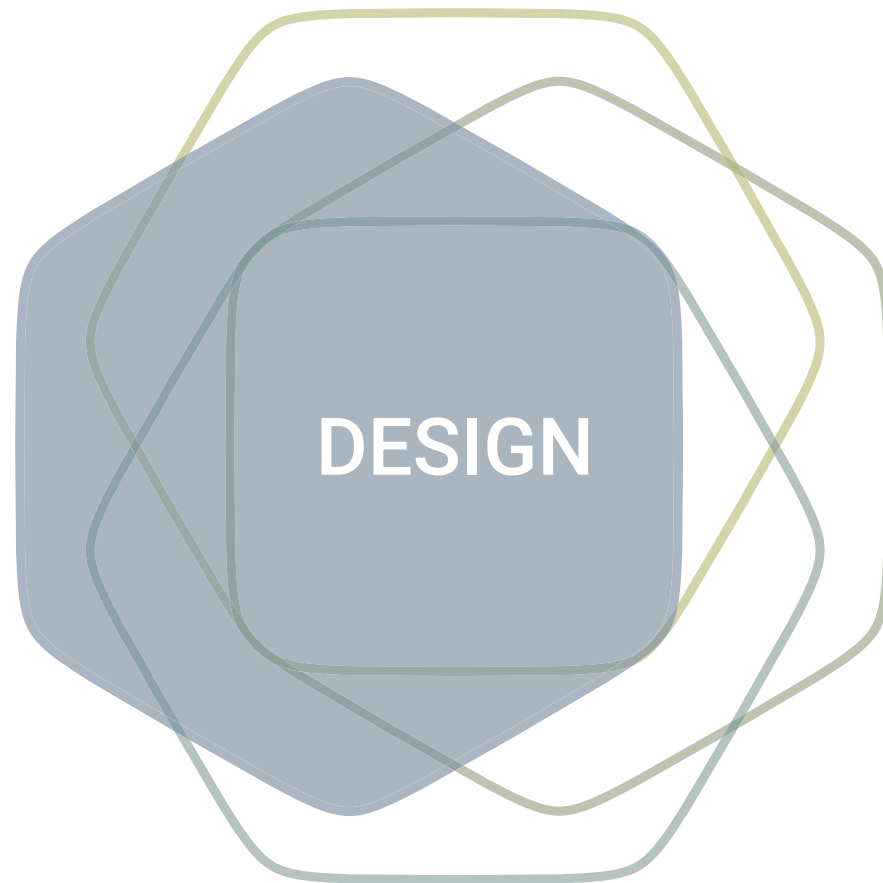
Each of our products follows the philosophy of optimally combining sustainability and innovation. At Klöber, we go above and beyond to achieve the optimum balance between design, environmental awareness, quality and materials.

Every time we develop a new product, our goal is to reduce the percentage of new resources to the essential and to use as much high-grade recycled material as possible. Quality and a long lifespan are our priorities, coupled with a strong sense of timeless design.

At the heart of our product development, prototypes are created directly on site – designers, developers and machine tool manufacturers work hand in hand. A flat hierarchy promotes fast, sustainable innovations and reinforces our “Made am Bodensee” promise. This close cooperation ensures quality and efficiency, minimises resource consumption and strengthens our regional ties.

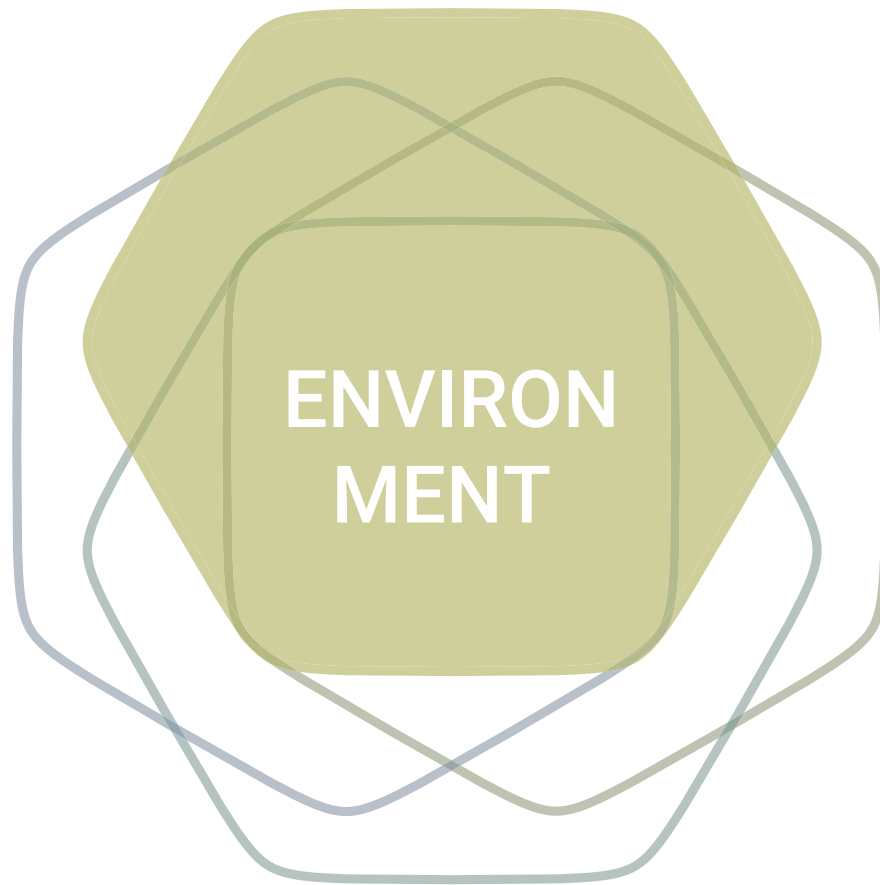






Our clear-cut design approach, reduced to the essentials, guarantees time-less design and long-lasting quality. Aesthetics and functionality are prioritised equally, which means our furniture is always stylish as well as ergonomic. This ensures exceptional standards in design and comfort are met.





At Klöber, we use recycled materials to minimise the consumption of new raw materials and conserve resources. Our energy-efficient and environmentally friendly materials reduce CO₂ pollution even during the development phase. We favour regional suppliers and short transport routes to reduce the ecological footprint. By continuously optimising our processes, we contribute to sustainability and environmental protection.



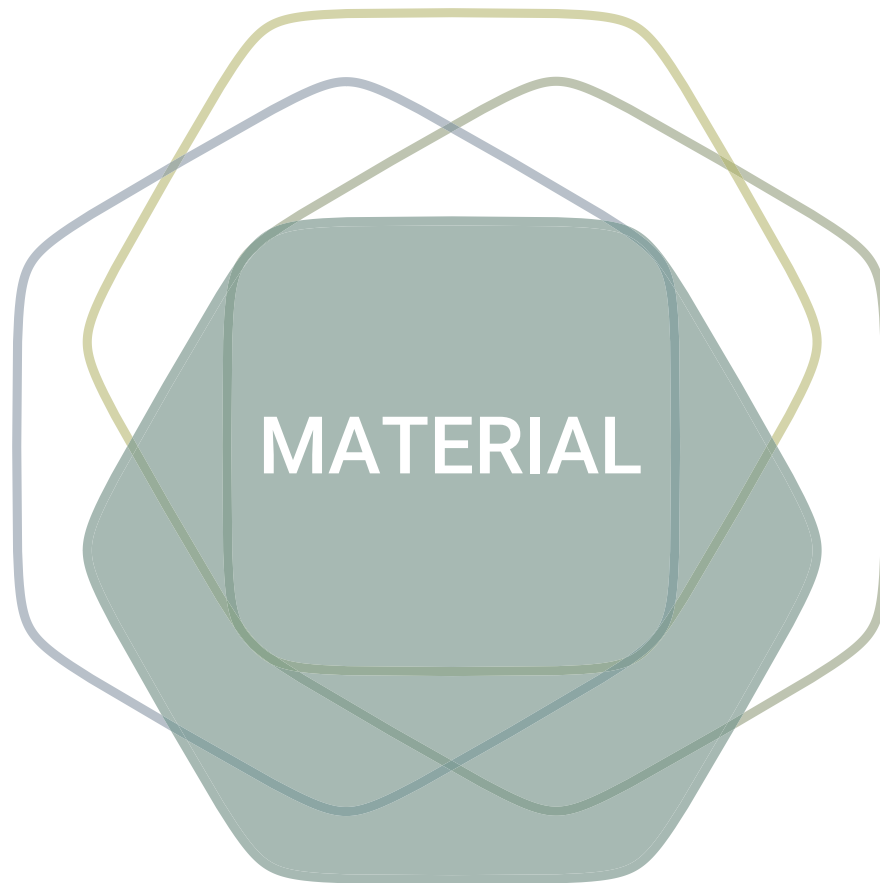


During the development of our products, we focus on the qualitative benefit for the owner. We implement stringent quality controls and use advanced materials to ensure the durability and outstanding functionality of each product. This commitment guarantees a lasting quality that not only meets but exceeds the expectations of our customers.

**“QUALITY ENCOMPASSES ALL
AREAS FROM THE FIRST CONTACT
TO CUSTOMER SERVICE.”**

Thomas Lohr | QA Director





Klöber relies on technically advanced materials: PET, PA and PP for structure and flexibility, wood and aluminium for lightness and stability, and metal for robustness. Natural upholstery fabrics such as wool and leather as well as recycled polyester covers for maximum comfort and durability. Since 95% of the emissions generated are due to raw material extraction and the upstream production process, it is essential that the right materials are selected.



PLASTIC

PP

Polypropylene, or PP for short, is a versatile plastic that is characterised by its lightness and resistance to chemical influences. It is fully recyclable and helps to minimise environmental impact by reusing it in new production cycles.

We use PP in our new CoMeet product. The PP content in CoMeet's seat and backrest shell in the colour simply Taupe is made of 100% recycled post-consumer PP.

The recycled material is certified according to the European Certification of Plastics Recyclers (EuCertPlast) and meets strict requirements under close inspection and evaluation.



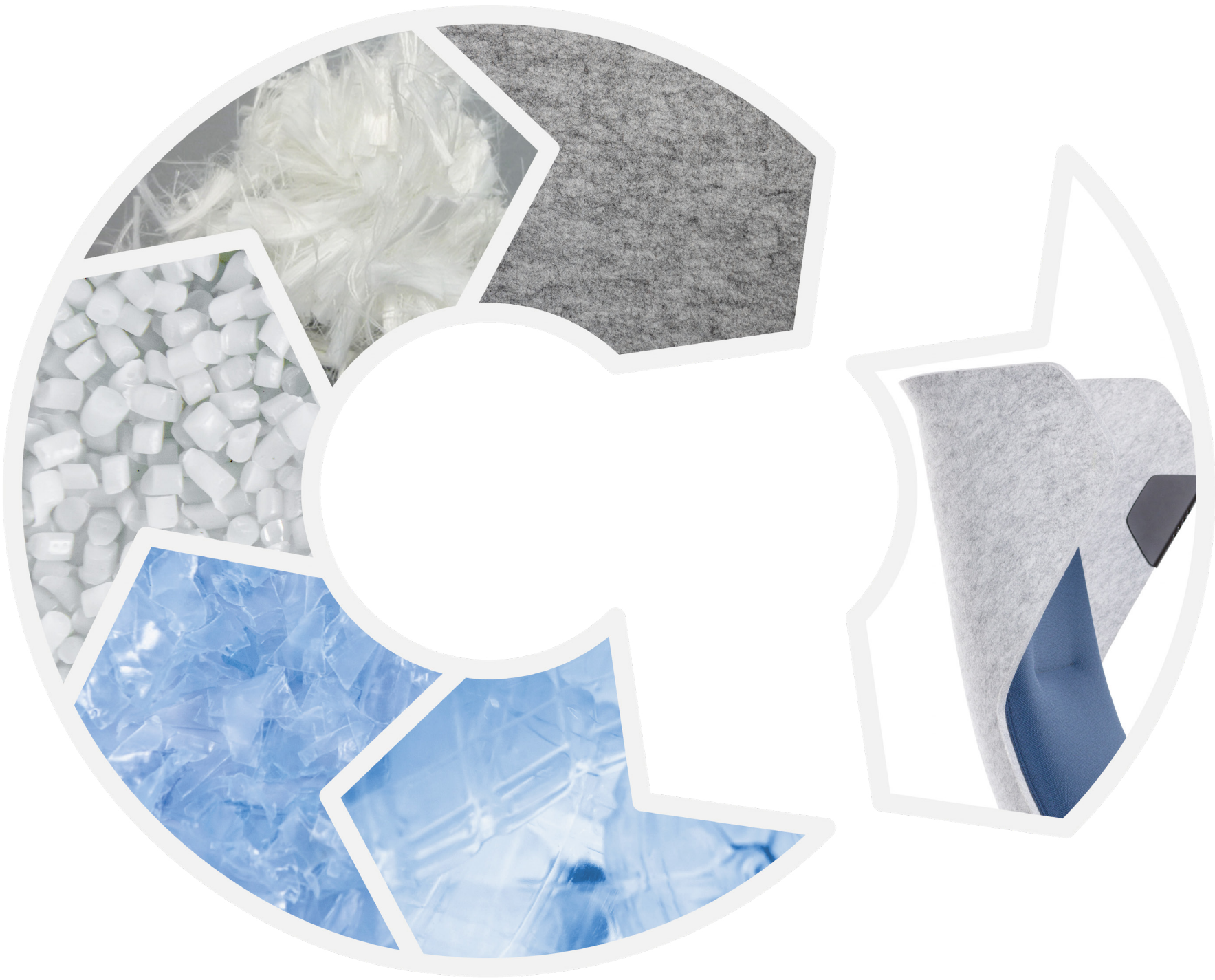
PLASTIC PET

Polyethylene terephthalate, known as PET, is not only robust but also recyclable. This material supports our sustainability goals by offering the possibility of being transformed into new products at the end of its life cycle.

We use this material to manufacture our complete WOOOM product family as well as the backrest variant of the CoMeet product family. We use a high proportion of recycled PET in our products – it is around 60% for the WOOOM (woo75) product.

A PET felt material is made from 100% PET. The PET felt material is created in a complex process: the initially flexible mat made of recycled PET is made from a mixture of 40% polyester fibres (PES) and 60% bicomponent fibres using a needle punch process. It is then moulded into a stable form at 200 degrees to achieve the desired structure and strength.

PET felt allows us to create inspiring shapes like the WOOOM. The backrest shell made of recycled PET felt has proved popular thanks to its homely vibe, natural felt feel and high flexibility. The material is also self-supporting and retains its shape.



PLASTIC

PA

Polyamide, known as PA, is characterised by its exceptional strength and elasticity, making it an ideal material for durable seating. This material is also easy to maintain and retains its shape even under heavy use.

PA is a high-performance plastic that we use in our seating for weight-bearing elements such as backrest supports and starbases. In particular for our Mera model with the plastic base variant, we use a base made of 100% recycled PA.



WOOD

BEECH + OAK

Wood is a renewable raw material that binds CO₂ and helps to reduce CO₂ pollution. At Klöber, we use FSC-certified wood from European forests. This decision promotes an environmentally friendly material cycle.

We have used wood in particular for the bases of our seating furniture. For the CoMeet and WOOOM product families, we have opted for a mixture of beech and oak. These types of wood are robust and durable, which makes them ideal for the bases of our furniture.



METAL STEEL

Steel is an alloy composed mainly of iron and carbon. This means it belongs to the larger group of metals. The special properties are strength and formability. It offers the advantage that it can consist of a high percentage of recycle without compromising its quality or functionality. This supports our efforts to minimise the use of new raw materials and promotes a resource-saving circular economy.

Steel is a resistant material that we use for the bases, armrests and starbases of our seating. We use steel with recycled content in particular for the CoMeet bar stool (com55h) variant. This guarantees the necessary stability and durability for our furniture.



METAL

ALUMINIUM

Although aluminium is resource-intensive in production, it's a popular choice because of its excellent recyclability. The material can be recycled almost infinitely without any loss of quality, making it an eco-friendly choice for sustainable seating.

We use aluminium for bases, starbases and backrest bars. We use recycled aluminium in particular for the Connex2 (cnx95) model in the "polished aluminium" variant. This material is lightweight, strong, and contributes to the longevity of our products whilst minimising our environmental impact.



UPHOLSTERY FABRIC

WOOL + POLYESTER

+ LEATHER

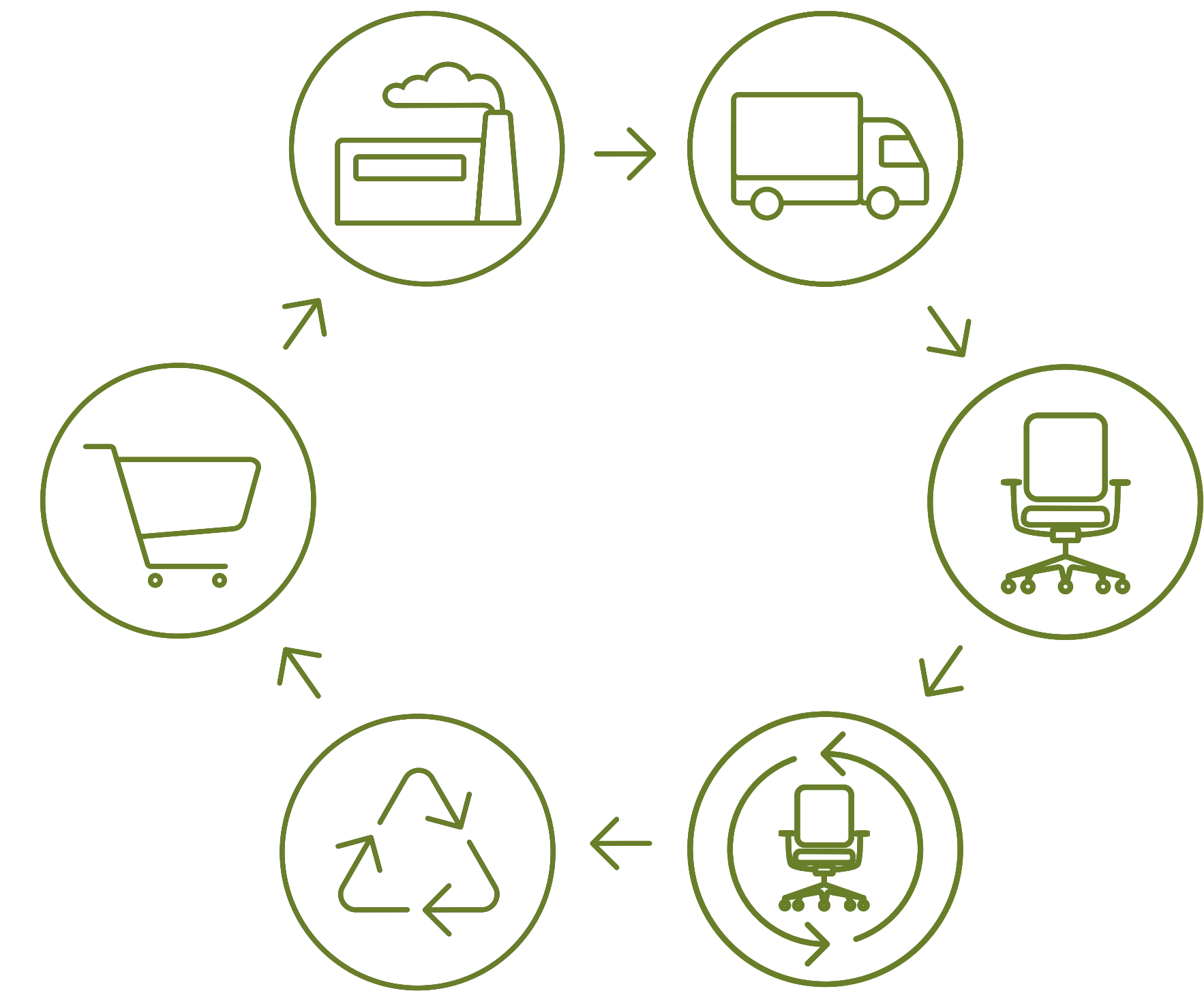
Upholstery fabrics made of wool, recycled polyester and leather combine sustainability with functionality and aesthetics. Recycled polyester is durable and reduces waste, while wool provides natural temperature regulation and moisture management. Leather, a timelessly elegant material, is popular because of its robustness and patina, which gains character over time. These materials are valued not only for their practical properties, but also for their contribution to more environmentally friendly production.

The fabrics come into their own with our finishes, such as the Diamond embossing.



CIRCULAR ECONOMY

From responsible product development, sustainable procurement and efficient production to logistics – our circular economy concept encompasses the entire service life up to the point of reuse and recycling.



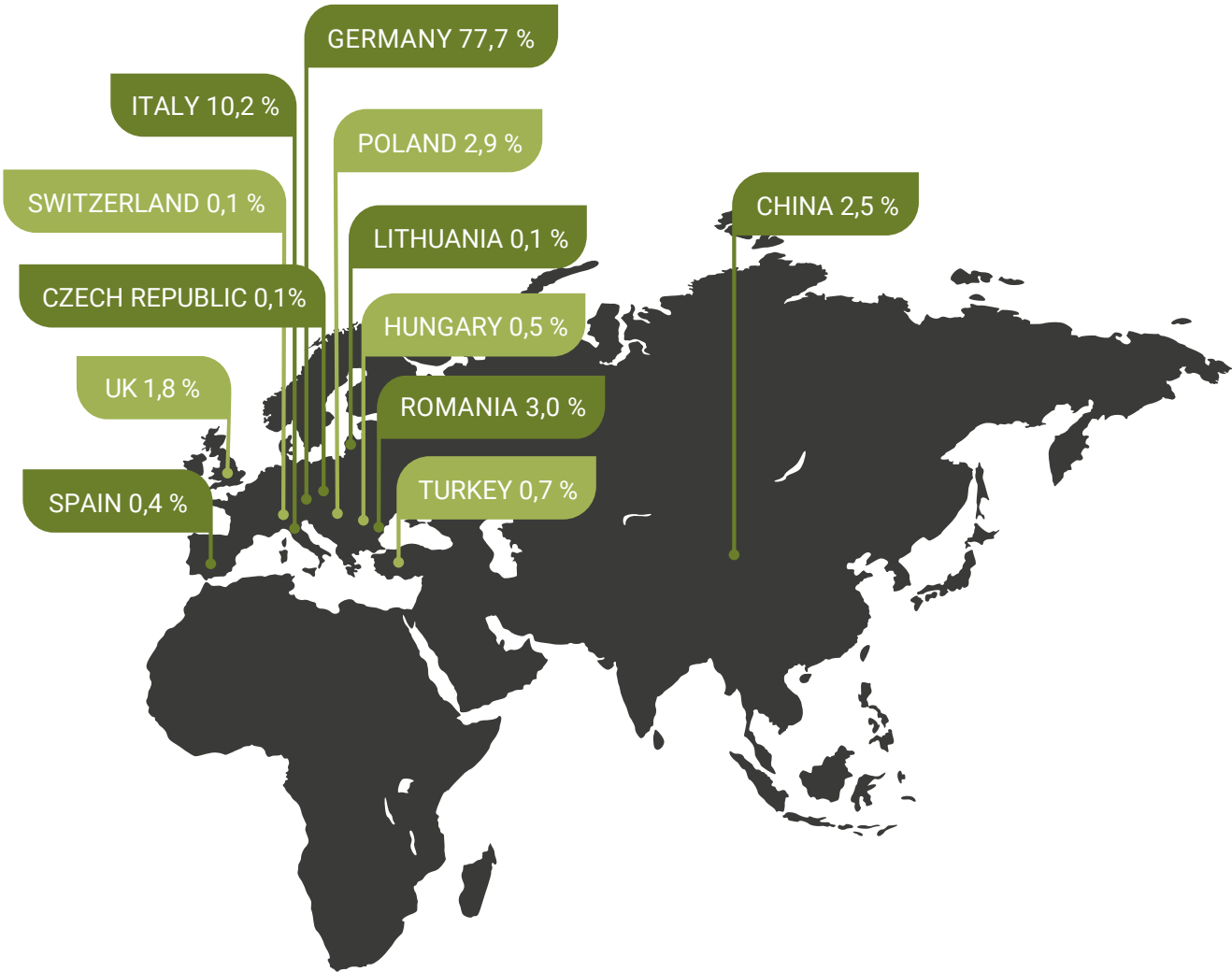


CLEAR STANDARDS FOR PROCUREMENT

In addition to the general Supplier Code of Conduct, a separate Code of Conduct covering supplier sustainability was formulated in 2018. It was signed in 2019 by all suppliers with an order volume in excess of €5,000 and explicitly refers not only to the Global Compact, but also to standards of the International Labour Organisation and the “Guidelines for Multinational Enterprises” published by the Organisation for Economic Co-operation and Development.

“WE FOCUS ON SUSTAINABLE PROCUREMENT THROUGH STRAIGHTFORWARD COOPERATION AND COMPREHENSIVE SUPPORT OF OUR SUPPLIERS. BECAUSE TOGETHER WE ARE SHAPING A FUTURE IN WHICH QUALITY AND RESPONSIBILITY GO HAND IN HAND.”

Thorsten Pfaff | Head of Strategic Purchasing



PRODUCTION



WE DON'T BELIEVE IN OUTSOURCING

The entire production cycle with tool build, fabric cutting, sewing, upholstery and assembly – is all done in-house and follows stringent quality guidelines. From the designer's initial idea and throughout manufacturing, up to the point at which they are ready to ship – we leave nothing to chance during this entire process, and only then does the finished product leave our factory in Owingen.

Mechanical parts
Our chair mechanisms, each with up to 40 components, are manufactured right here on the shores of Lake Constance. This guarantees quality and allows precise adjustments in the production process to ensure maximum ergonomics and durability.

Cutting | Upholstery | Sewing
In the cutting room, just two employees cut the upholstery fabric for around 75,000 chairs, which is about 37,500 per person.
There are six employees in the sewing room, each sewing upholstery for around 12,500 chairs, making a total of approx. 75,000.
Our ten upholsterers were very productive too, upholstering about 100,000 chairs between them, which means about 10,000 chairs per employee.

Final assembly
Eleven employees assembled about 50,000 chairs; that makes about 4,546 chairs per person.





RELIABLE LOGISTICS

At Klöver, we take logistics just as seriously as the quality of our chairs. Over 50,000 chairs leave our factory in Owingen every year, carefully packed by just three employees. Our logistics team ensures that every item reaches its new owners reliably and safely, wherever in the world they might be. With precise planning, we ensure that every chair arrives on time and in perfect condition. That’s how we combine local perfection with global reach.





QUALITY YOU CAN FEEL

Our seating combines quality, durability and aesthetics in a way that makes using it a real experience. By using high-quality recycled materials and reducing new raw materials to the bare minimum, we are able to rely on sustainable production methods.

The quality of our seating is reflected in its robust workmanship and long service life, which reduces the need for frequent new purchases and conserves resources. The design is focused on ergonomics and comfort to ensure a healthy and pleasant sitting experience, even for long periods.



REPAIR + REUSE



MADE TO LAST

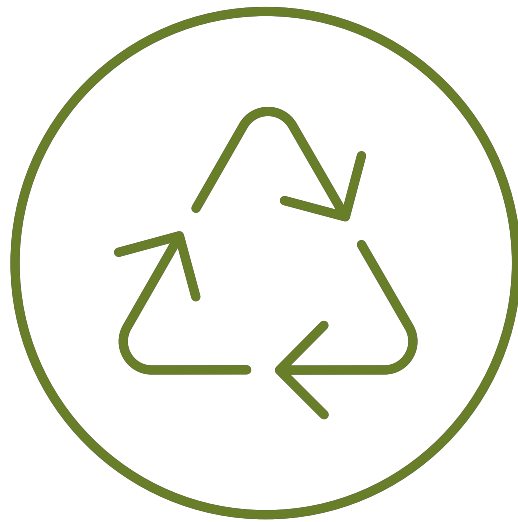
Every Klöber chair is designed in such a way that it can be easily repaired and refurbished. This feature allows us to support the cycle of use, repair and reuse, thus maximising the lifespan of each individual chair and conserving resources.

**“I THINK IT'S GREAT HOW ROBUST
OUR PRODUCTS ARE AND HOW LONG
THEY CAN BE REPAIRED FOR.”**

Georg Reischich | Production Director



RECYCLING



100%

THINKING SUSTAINABLY

At Klöber, sustainability is not just a buzzword, but an essential part of our production philosophy. Our main focus is on material recycling, which ensures that all components of our seating furniture are almost 100% recyclable. We achieve this by ensuring that our components can be separated for mono-material recycling.

Mono-material recyclability means that every material in our products can be separated clearly and cleanly from each other at the end of its service life. This precise separation is crucial as it enables high-quality recycling of the materials. It enables fabrics, metals, plastics and other materials to be fed back into the recycling process effectively without impurities reducing the quality of the recycled material.

ENVIRONMENTAL PRODUCT INFORMATION

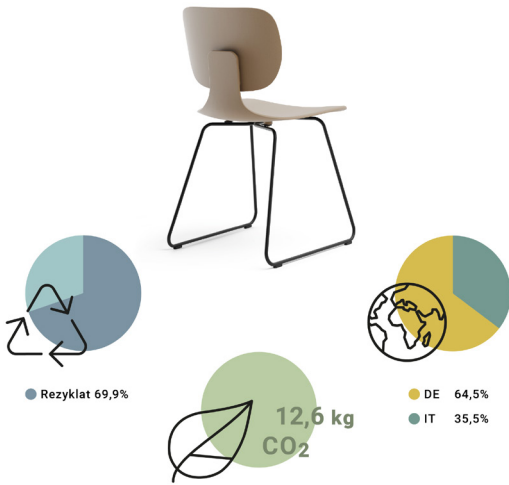
ENVIRONMENTAL PRODUCT INFORMATION (EPI) A KEY TO SUSTAINABLE PRODUCT TRANSPARENCY

Our environmental product datasheet (EPI) offers you and our customers a detailed insight into the ecological aspects of our seating. This comprehensive document not only highlights the materials used and their recyclability, but also provides information about the technical properties of our products – from design and special features to spare parts and warranty conditions.

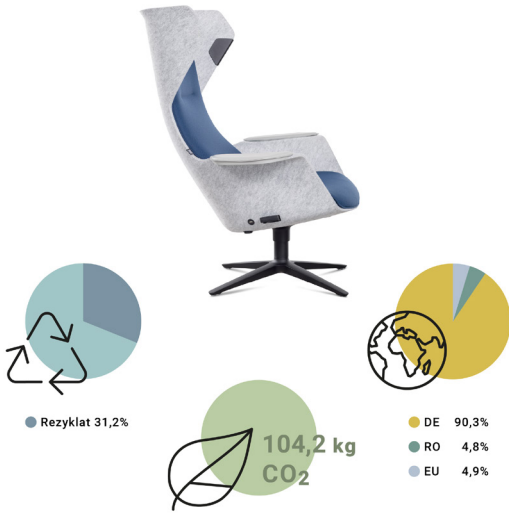
In addition, the EPI emphasises the contribution of our products to LEED certification and highlights relevant certificates as well as standards, including the Reach Regulation and the Electrical and Electronic Equipment Act. This information enables our customers to make informed decisions and furthers our goal of being a leader in sustainability in the furniture industry.

The Life Cycle Assessment, a central component of the EPI, illustrates the Product Carbon Footprint of our products – from procurement and production to disposal and recycling. We use this process to expose the phases of the material cycle and set standards for environmentally friendly production.

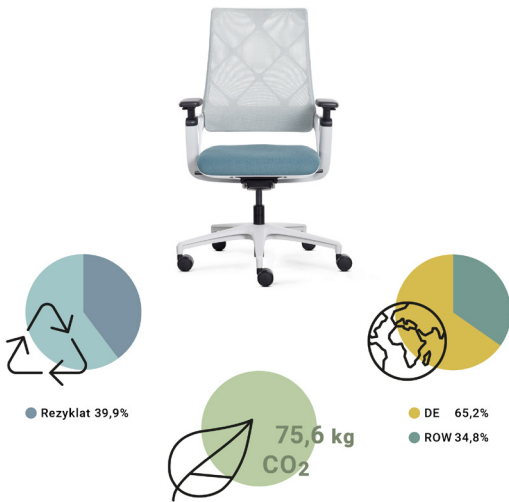
ÖKOBILANZ COMEET | com55



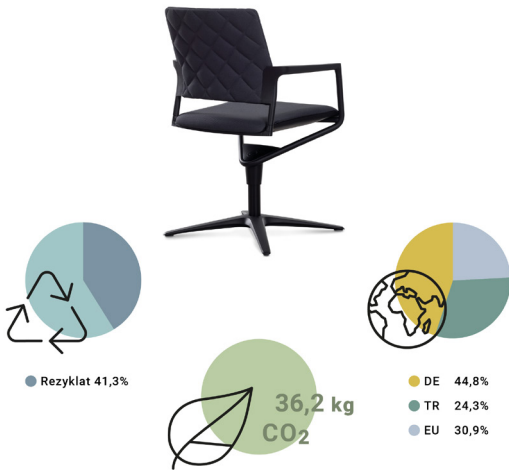
ÖKOBILANZ WOOOM | woo75



ÖKOBILANZ CONNEX2 | cnx88



ÖKOBILANZ MERA | mer70



RESULTS OF
CARBON FOOTPRINT
ASSESSMENT

	2021	2022	2023	2024
SCOPE 1	348,88	293,33	283,30	251,54
SCOPE 2	0,00	0,00	0,00	0,00
SCOPE 3	6.388,76	6.827,02	6.849,90	6.547,70
TOTAL RESULT	6.737,64	7.120,35	7.133,20	6.799,24



A close-up photograph of two hands, one from the left and one from the right, with fingers curled to form a heart shape. The background is a soft, out-of-focus light gray. The text 'SOCIAL RESPONSIBILITY' is overlaid in a large, bold, red sans-serif font on the lower left side of the image.

SOCIAL RESPONSIBILITY

CHAIRING IS CARING

Klöber actively promotes social inclusion and sustainability through cooperation with the Integration Service, Seewerke Radolfzell and GpZ Überlingen. Our efforts range from employing people with disabilities to supporting the Community Psychiatric Centre in providing meals for our employees. We are also involved in sports development for young people, and we support children's cancer aid. These social initiatives are reinforced by our affiliation with the Sedus Stoll Group, which is owned by the Stoll VITA Foundation and the Karl Bröcker Foundation. Both foundations are intensively dedicated to social and societal issues.

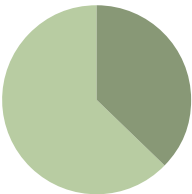


PEOPLE
AT KLÖBER

118 PEOPLE FROM 13 NATIONS WORK AT KLÖBER.
THE AVERAGE LENGTH OF SERVICE IS 15,4 YEARS.

EMPLOYEES

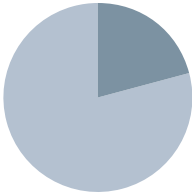
62,6% MALE



37,4% FEMALE

IN
MANAGEMENT

79% MALE



21% FEMALE

“I WANT ALL EMPLOYEES
TO FEEL THAT THEY'VE
COME TO THE RIGHT
PLACE HERE AT KLÖBER.”

Susanne Riester | HR Business Partner

SOCIAL COOPERATION

INCLUSION AT KLÖBER | INTEGRATION SERVICE

We cooperate with the Integration Service in order to integrate people with disabilities into the employment market in a targeted manner. This collaboration underscores our commitment to the creation of inclusive workplaces, and it goes without saying that skilled positions within our company are accessible to people with disabilities too. This cooperation emphasises our commitment to social responsibility and to creating a diverse and inclusive work environment.

INCLUSION AT KLÖBER | SEEWERKE RADOLFZELL

Klöber and Seewerke Radolfzell work closely together, with Seewerke serving as an extended workbench for the production of mechanical and small parts. A particular highlight is the social commitment of Seewerke Radolfzell, which employs people with disabilities. This cooperation reflects our common goal of making a positive contribution to society through inclusive work opportunities whilst at the same time ensuring high quality standards.

INCLUSION AT KLÖBER | COMMUNITY PSYCHIATRIC CENTRE (GPZ) ÜBERLINGEN

We cooperate with the Community Psychiatric Centre (Gemeindepsychiatrisches Zentrum GpZ) Überlingen to support people with mental and psychological impairments. In addition to professional integration, we also source food for our employees from the GpZ, which underlines our social responsibility and promotion of an inclusive community.



DEVELOPMENT INITIATIVES

DEVELOPMENT OF YOUNG PEOPLE IN SPORTS

Klöber supports the social development of young people in sports through partnerships with clubs such as the Überlingen Gymnastics Club, the Überlingen Volleyball Club and the Hegau Bodensee Gymnastics Club. Through this support, we not only strengthen the physical and social development of the young people, but also values such as team spirit and discipline as part of our commitment to supporting the community sustainably.

GIRO DI KIKA

KiKa is a foundation that works tirelessly on the research and treatment of childhood cancer. On the challenging Giro di Kika bike tour, participants are committed to strengthening the community and raising awareness of cancer research in children. The donations collected will be used to support research and treatment of childhood cancer, making a direct social contribution.



FOUNDATION

Klöber, as an integral part of the Sedus Stoll Group, practises social responsibility in every aspect of its corporate governance. The group, which is 94% owned by the Stoll VITA Foundation and the Karl Bröcker Foundation, is intensively dedicated to social and societal issues. Thanks to this strong foundation basis, Klöber is committed to having an impact beyond its own value chain. This is reflected in local cooperative ventures with the Integration Office, the Seewerke Radolfzell and the GpZ Überlingen, through which we make an active contribution to supporting inclusion and social sustainability. Both foundations are major shareholders in the Sedus Stoll Group and make a significant contribution to social responsibility and sustainability, from which Klöber also benefits.

STOLL VITA FOUNDATION		KARL BÖCKER FOUNDATION	
MARCH 1985	FOUNDED	JANUARY 1999	
EMMA + CHRISTOPH STOLL	BY	RENATE BRÖCKER	
ADELHEID KUMMLE	THE EXECUTIVE BOARD	SUSANNE BRANDHERM	

Founded in 1985, the Stoll VITA Foundation is committed to scientific research, public health and education, as well as environmental and nature conservation. These grants are bequeathed as per the will of the founders and aim to support sustainable development and social progress.

The Karl Bröcker Foundation was established in 1999 and is primarily dedicated to supporting educational projects as well as medical and therapeutic projects and facilities for children, both at home and abroad. The foundation's work makes a significant contribution towards improving the quality of life and educational opportunities for children.





SUSTAINABILITY AT KLÖBER 2024

Klöber GmbH
Hauptstraße 1
88696 Owingen/Bodensee
Germany

T +49 (0) 75 51-838-0

kloeber.com
info@kloeber.com